

	Supervisory function	Management Board function	Investment Banking	Retail Banking	Asset Management	Corporate functions	Control functions	Other
Number of employees	7	3						
Total number of staff (FTE)			69	4,101		829	699	434
Annual net profit/ loss (thou EUR)								198,189
Total amount of remuneration (thou EUR)	125	2,624	2,923	66,578		22,844	12,418	12,267
of which: total amount of variable pay (thou EUR)		1,047	720	4,737		1,348	1,251	770

	Supervisory function	Management Board function	Investment Banking	Retail Banking	Asset Management	Corporate functions	Control functions	Other
Number of beneficiaries	7	3						
Number of Identified Staff (in Full Time Equivalent)			1	6		10	13	14
Number of beneficiaries with fix pay	2	7	2	8		12	13	13
Total amount of fix pay (thou EUR), out of which:	125	1,577	130	866		1,213	847	1,403
- of which in cash	125	1,274	129	866		1,213	847	1,403
- of which in shares or other shares related instruments		0						
- of which in other non-cash instruments		303	0	0		0	0	0
Number of beneficiaries with variable pay		6	1	6		8	13	9
Total amount of variable pay (thou EUR), out of which:		1,047	55	246		300	364	221
- of which in cash		523	28	123		150	182	139
- of which in shares or other shares related instruments		523	28	123		150	182	82
- of which in other non-cash instruments								
Total amount of deferred variable pay (thou EUR), out of which:		584	22	98		120	146	65
- of which in cash		292	11	49		60	73	33
- of which in shares or other shares related instruments		292	11	49		60	73	33
- of which in other non-cash instruments								
Total amount of outstanding deferred variable remuneration granted in previous years (thou EUR)		738	17	107		123	112	43
Reduction of deferred payments of previous years based on performance adjustments (thou EUR)								
Number of employees who received a guaranteed bonus payment (sign-on bonus)								
Total amount of guaranteed variable remuneration (sign-on bonus) (thou EUR)								
Number of employees which received a severance payment due to early termination								2
Total amount of severance payments due to early termination (thou EUR)								57
Highest severance payment to a single person due to early termination (thou EUR)								30
Number of employees who received voluntary pension payments								
Total amount of voluntary pension payments awarded (thou EUR)								
Total amount of variable remuneration awarded for multi-year periods under programs which are not revolved annually (thou EUR)								