Annex 2 - 2015 Remuneration data for the management body and Identified Staff

	Management body in its supervision function	Management body in its management function	Investment Banking	Retail Banking	Asset Management	Corporate Functions	Independent Control Functions	Other
Number of beneficiaries	6	6						
Number of Identified Staff (FTE)			2	9		12	5	10
Number of beneficiaries with fix pay	2	7	2	9		14	6	12
Total amount of fix pay (thou RON), out of which:	291	10,361	698	3,800		6,188	2,260	5,871
- of which in cash	291	8,177	698	3,774		5,624	2,260	4,311
- of which in shares or other shares related instruments								
- of which in other non-cash instruments		2,184	0	26		564	0	1,560
Number of beneficiaries with variable pay		7	2	9		11	4	8
Total amount of variable pay (thou RON), of which:		5,904	320	1,911		1,960	3,175	1,319
- of which in cash		2,952	205	998		1,018	3,105	760
- of which in shares or other shares related instruments		2,952	115	913		943	70	560
- of which in other non-cash instruments								
Total amount of deferred variable pay (thou RON), of which:		3,322	92	730		754	56	448
- of which in cash		1,661	46	365		377	28	224
- of which in shares or other shares related instruments		1,661	46	365		377	28	224
- of which in other non-cash instruments								
Total amount of outstanding deferred variable remuneration granted in previous years (thou RON)		1,719		203		124	27	47
Reduction of deferred payments of previous years based on performance adjustments (thou RON)								
Number of employees who received a guaranteed bonus payment (sign-on bonus)								
Total amount of guaranteed variable remuneration (sign-on bonus) (thou RON)								
Number of employees which received a severance payment due to early termination								
Total amount of severance payments due to early termination (thou RON)							2,833	
Highest severance payment to a single person due to early termination (thou RON)								
Number of employees who received voluntary pension payments								
Total amount of voluntary pension payments awarded (thou RON)								
Total amount of variable remuneration awarded for multi-year periods under programs which are not revolved annually (thou RON)								